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# புதுச்சேரி மாநில அரசிதழ்

## La Gazette de L' État de Poudouchéry

## The Gazette of Puducherry

### PART - I

சிறப்பு வெளியீடு

EXTRAORDINAIRE

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அதிகாரம் பெற்ற  
வெளியீடு

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No.	137 Poudouchéry	Mardi	29	Août	2017 (7 Bhadra 1939)
No.	Puducherry	Tuesday	29th	August	2017

GOVERNMENT OF PUDUCHERRY

LABOUR DEPARTMENT

No. 228/AI/Lab./G/2017/1000.

Puducherry, the 23rd August 2017.

ORDER

Whereas, the Government of India, the Ministry of Labour and Employment, in its D.O. letter No.P-11012/1/2015-WC, dated 7-6-2017 has stated that in order to have uniform wage structure and to reduce the disparity in minimum wages across the Country, National Floor Level Minimum Wage (NFLMW) is fixed, which also requires to be revised from time to time on the basis of rise in Consumer Price Index for Industrial Workers (CPI-IW);

And whereas, the National Floor Level Minimum Wage was last revised from ₹ 137 to ₹ 160 per day with effect from 1-7-2015 *vide* D.O.No.P-11012/1/2015-WC, dated 7-7-2015 and was circulated *vide* Order No. 228/AI/Lab./G/2013, dated 31-8-2015 of the Labour Department, Government of Puducherry;

And whereas, now the Government of India *vide* its D.O. Letter No.P-11012/1/2015-WC, dated 7-6-2017 has stated that while reviewing the movement of Consumer Price Index for Industrial Workers (CPI-IW) during April 2016 to March 2017 over the period April 2014 to March 2015, it was observed that the National Floor Level Minimum Wage has been revised upwards from ₹ 160 to ₹ 176 per day with effect from 1-6-2017;

And whereas, the Government of India has directed this Union Territory Administration to take necessary steps for fixation/revision of the minimum rates of wages in respect of all scheduled employments in the Union territory of Puducherry, not below the National Floor Level Minimum Wage of ₹ 176 per day with effect from 1-6-2017 and to ensure implementation of various provisions of the Minimum Wages Act, 1948 (Central Act 11 of 1948);

Now, therefore, in pursuance of the directions from the Government of India, the Lieutenant-Governor, Puducherry, is pleased to notify the National Floor Level Minimum Wage at the rate of ₹ 176 per day with effect from 1-6-2017 to all categories of workers. Therefore, wherever the minimum rates of wages notified earlier for the scheduled employment is less than the present National Floor Level Minimum Wage, the same may be raised up to ₹ 176 per day with effect from 1-6-2017 and wages may be paid accordingly to all workers irrespective of their status. Further, it is informed that wherever such workers are receiving higher wages *i.e.*, more than ₹ 176 per day, they would continue to receive such higher wages and where same work or work of similar nature is performed, no distinction in payment of wages should be made in the case of men and women workers.

(By order)

**E. VALLAVAN,**  
Additional Secretary to Government (Labour).